

Anti-Bribery and Anti-Corruption Policy

Cohance Lifesciences Limited is committed to upholding the highest standards of integrity, fairness, and ethical behaviour in every aspect of our operations. We maintain a zero-tolerance approach towards bribery, corruption, and any form of unethical inducement. All our business dealings, whether with customers, suppliers, government authorities, or any other stakeholders, are conducted with complete transparency, honesty, and in compliance with all applicable laws and regulations.

We are committed to:

- ❖ Prohibiting the offering, giving, soliciting, or accepting of bribes, facilitation payments, kickbacks, or any other improper advantages, whether in cash, gifts, services, or any other form of benefit.
- ❖ Ensuring strict compliance with all applicable anti-bribery and anti-corruption laws, rules, and regulations in every country and jurisdiction where we operate.
- ❖ Requiring all employees, directors, officers, contractors, suppliers, agents, intermediaries, and other business partners to understand, respect, and fully comply with this policy.
- ❖ Fostering a corporate culture that values honesty, accountability, and ethical decision-making at all levels of the organisation.
- ❖ Encouraging employees and stakeholders to promptly report, in good faith, any concerns, suspicions, or actual incidents of bribery or corruption without fear of retaliation.
- ❖ Conducting thorough and impartial investigations into all reported cases and taking appropriate disciplinary and corrective measures where violations are found.
- ❖ Providing periodic training, awareness programmes, and resources to ensure all personnel are informed about their responsibilities under this policy.

Management at all levels is responsible for actively supporting the implementation of this policy and setting a strong example through their conduct. This policy is communicated to all employees, contractors, suppliers, and relevant stakeholders, and will be reviewed once every three years or earlier in the event of significant changes in regulations, business operations, or identified risks, to ensure its continued effectiveness and relevance.

Date: 12.08.2025

REV. No: 01



Dr. Prasada Raju V
Managing Director

Cohance Lifesciences Limited
(Formerly, Suven Pharmaceuticals Limited)

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