

**Cohance Lifesciences Limited**  
(Formerly, Suven Pharmaceuticals Limited)



# **Stakeholders Management Policy**

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## Introduction:

The Stakeholders Management policy framework provides the company to maintain highest levels of corporate governance, ethical standards of integrity and regulatory compliance.

## Purpose:

The Company identifies the individuals, groups, institutions, authorities who are directly or indirectly dependent on or has an impact with the organisation's activities/business operations as "key stakeholders".

## Objective:

- ❖ To identify its stakeholders systematically and engage with them to know the impact of business and to understand their concerns.
- ❖ To be transparent about the business decisions, products, operation, policies, work culture.
- ❖ To make efforts to give special attention to stakeholders in areas that are underdeveloped.
- ❖ To take their feedbacks, suggestions and resolve differences with stakeholders in a fair manner.
- ❖ To engage with the stakeholders and gather inputs on environmental and social topics and takes necessary actions while implementing Company's activities and policies.

## Communication with Stakeholders:

The Company interacts with various stakeholders and provides updates about its progress through different channels of communication such as Company's Website, Analysts meet / conference calls, annual reports, quarterly results, media releases, and Newspaper advertisements etc.

The Concerned stakeholder may register their complaint with the Company at [reachus@cohance.com](mailto:reachus@cohance.com).

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